



Northpointe Bank

WARN #9649

October 29, 2026

Via Email: Michael.welter@hecc.oregon.gov

Michael Welter, Rapid Response Coordinator
Oregon HECC – Office of Workforce Investments
3225 25th Street SE
Salem, OR 97302
503-507-6923

Re: Notice of Mass Layoff Pursuant to the Worker Adjustment and Retraining Notification Act of 1988

Dear Mr. Welter:

This notice is being given to you under the Worker Adjustment and Retraining Notification Act of 1988 ("WARN") and Oregon Statute § 285A.516. WARN requires employers to give official notice to certain governmental units or officials of a pending plant closing or mass layoff.

Northpointe Bank intends to sell its distributed retail and consumer direct mortgage origination channels and restructure its operations throughout the United States, resulting in the layoff of employees around the country, including at least one [job title] who works remotely in Oregon. This employee will be laid off at the close of business on December 31, 2026 if he is not offered or fail to accept an offer of employment by the buyer. The layoff described herein is expected to be permanent.

The affected employee does not have bumping rights and is not represented by a labor union.

If you have any questions or want additional information concerning this matter, please contact Sheri duChemin, Senior Vice President, Human Resources, at 616-974-8490.

Sincerely,

Sheri Lynn duChemin

Sheri Lynn duChemin
Senior Vice President, Human Resources